

Date application filled out: _____

White Oak Lavender Farm
5060 Newcomer Lane;
Harrisonburg, VA 22801
540-421-6345

Application for Employment

Please fill out all sections of the application. Please attach your resume to the completed application.

Applicant Information

Applicant Name: _____

Phone Number: _____

Current Address: _____

Email Address: _____

Date of Birth: _____

COVID Vaccinated: _____

Last four SS#: _____

How did you find out about White Oak Lavender Farm?

Education, Training, and Experiences

High School

School Name: _____

School Address: _____

Did you graduate? Yes [] No []

Degree Earned: _____

Higher Education

School Name: _____

School Address: _____

Did you graduate? Yes [] No []

Degree Earned: _____

What past education, employment, or volunteer work has prepared you to work at White Oak Lavender Farm?

What are some of the skills, interests, and passions that you bring to this farm?

Employment Position

Type of position applying for: _____

Why are you interested in working on the farm in this capacity?

Temporary work (such as summer months or holiday)? Yes [] No []

Regular part-time work? Yes [] No []

Regular full-time work? Yes [] No []

What days of the week are you available for work? _____
What hours of the week are you available for work? _____
Can you work on the weekends? Yes [] No []
Are you available to work overtime as needed? Yes [] No []

If hired....

On what date could you begin working? _____
Would you have reliable transportation to and from work? Yes [] No []

Background

Would you be able to present evidence of your U.S. citizenship or proof of your legal right to work in the U.S.? Yes [] No []

Are you able to perform the essential functions of the job for which you are applying? Yes [] No []

If not, please describe the functions that cannot be performed. _____

(Note: Company complies with ADA and considers reasonable accommodation measures that may be necessary for eligible applicants/employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.)

Have you ever been convicted of a felony criminal offense? Yes [] No []

If yes, please describe the crime – state nature of the crime and when and where convicted and disposition of the case. _____

(Note: No applicant will be denied employment solely on the grounds of conviction of a criminal offense. The date of the offense, the nature of the offense, including any significant details that affect the description of the event, and the surrounding circumstances and the relevance of the offense to the position (s) applied for may, however, be considered.)

References (direct supervisors/manager)

- 1) Name: _____ Company/Connection: _____
Address: _____
Email Address: _____ Phone Number: _____

- 2) Name: _____ Company/Connection: _____
Address: _____
Email Address: _____ Phone Number: _____

- 3) Name: _____ Company/Connection: _____
Address: _____
Email Address: _____ Phone Number: _____

An **Equal Opportunity Employer Company** is an equal opportunity employer. This application will not be used for limiting or excluding any applicant from consideration for employment on a basis prohibited by local, state, or federal law. Applicant requiring reasonable accommodation in the application and/or interview process should notify a representative of the organization.